## WVIC DAM SAFETY POLICY STATEMENT

The Wisconsin Valley Improvement Company (WVIC) is dedicated to protecting the health and safety of our employees and our neighbors by holding every employee responsible for implementing our safety practices. All WVIC employees are entrusted with the responsibility to operate our project facilities in a safe and reliable manner.

It is WVIC's policy to maintain a safe and compliant operation as our first priority. WVIC employees and agents shall implement this policy in the conduct of their work assignments as follows:

- 1. WVIC's employees and agents shall operate its FERC licensed facilities consistent with the commitment of WVIC to good stewardship and responsible behavior.
- 2. WVIC's employees shall have an awareness that they are entrusted with the responsibility to operate their facilities in a safe and reliable manner. Further, this shall include awareness that daily operating practices must always place dam safety above all other goals.
- 3. No business objectives shall be allowed to compromise dam safety or regulatory compliance.
- 4. WVIC expects that its employees and agents will fully comply with the entire FERC dam safety related guidelines and requirements.

The Chief Dam Safety Engineer and Maintenance Supervisor has the responsibility and authority to implement this standard throughout the WVIC organization.

Thomas Kipp, P.E.

President - WVIC